



The spraying procedure changed on Friday. Here is every worker who confirmed it, in their own language.

A named record of who acknowledged the procedure, by estate and crew, on the worker's own phone, in Kiswahili or Kimeru as well as English. The certification auditor gets a file, not a muster register.

THE SITUATION

A two-estate tea group changes its chemical handling and re-entry procedure before the September flush. The change is read out at the 06:30 muster, in English, and a notice goes up at the weighing shed. Half the pluckers speak Kimeru first. Three weeks later the certification auditor asks which workers were informed, in a language they understand, and when. The HR manager has a muster register from one estate and a photo of the notice. The group employs 900 people, most without email.

TODAY

- One muster in English, one notice at the shed.
- A register from one of two estates.
- The auditor gets a photo.

WITH THE RECORD

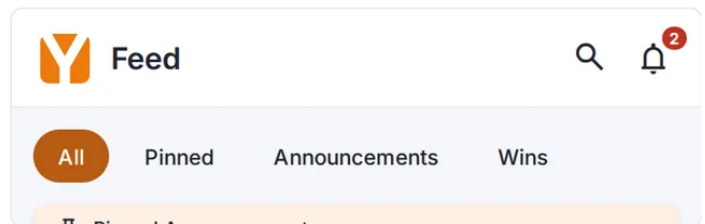
- One announcement, pinned on both estates, in three languages.
- 812 confirmed by name and crew; 88 pending, reminded.
- The auditor gets the evidence pack.

HOW IT WORKS



1. One procedure, pinned on both estates, on every phone.

The estate manager publishes once. On HQ the approval rule holds it until the compliance manager has signed it off. Workers see it pinned on their own phone and confirm with one tap before the muster.



2. The same post in Kiswahili, one tap away.

Posts and Knowledge Hub articles translate into ten languages on every plan. The worker reads the procedure in the language they think in, sees that it was translated from English, and can switch back to the original. The confirmation counts the same.

Screens show Meru Highlands Tea, a fictional organisation. Every name and figure is invented to show how the product behaves.

WHAT YOU MUST EVIDENCE

UNITED STATES · EPA, WORKER PROTECTION STANDARD FOR AGRICULTURAL PESTICIDES

"the agricultural employer must maintain on the agricultural establishment, for two years from the date of the training, a record documenting each worker's training"

40 CFR 170.401(d)(1); training within the last 12 months before entry to a treated area under 170.401(a)

KENYA · OCCUPATIONAL SAFETY AND HEALTH ACT

"the provision of such information, instruction, training and supervision as is necessary to ensure the safety and health at work of every person employed"

Section 6(2)(c), Act No. 15 of 2007

SOUTH AFRICA · OCCUPATIONAL HEALTH AND SAFETY ACT

"as far as is reasonably practicable, cause every employee to be made conversant with the hazards to his health and safety attached to any work which he has to perform"

Section 13(a), Act 85 of 1993

Cited as what an estate or packhouse must be able to show. Kayden Connect does not certify compliance with any of them, and it is not a certification scheme.

WHAT CHANGES

WHAT THE PRODUCT RECORDS	WHAT CHANGES	WHY IT MATTERS, PER THE SOURCE
Acknowledgement on the procedure, counted against active users	The auditor's question has a numeric answer the same day, by name, estate and crew	EPA WPS 40 CFR 170.401(d)(1): "a record documenting each worker's training" kept for two years
Translation into ten languages, confirmation recorded against the translated post	The worker confirms what they read, in the language they read it in	Kenya OSH Act s6(2)(c): "information, instruction, training and supervision" for every person employed
Access codes for workers without email	Pluckers and packers are on the record, not on a muster register from one estate	OHS Act s13(a): every employee "made conversant with the hazards" attached to their work
Required reading with due dates and an evidence pack	The certification audit is answered with a dated file per worker, produced in one click	ILO: at least 170,000 agricultural workers killed each year; one of the three most hazardous sectors

No figure in this table is a Kayden Connect result. We are in invitation-based early access and publish no customer results.

WHERE THIS USE CASE LANDS ON THE PLANS

CAPABILITY	SPARK	COMMAND	HQ
Acknowledgement on a post	Yes	Yes	Yes
Translation into ten languages	Yes	Yes	Yes
Frontline access codes	Yes	Yes	Yes
Required reading with due date	Yes	Yes	Yes
Coverage by department and estate	No	Yes	Yes
Pulse surveys with anonymous mode	No	Yes	Yes
Approval before publishing	No	No	Yes
Evidence pack and audit log export	No	No	Yes

PRICES, USD, PER USER PER MONTH

\$4

Spark · from 5 seats · monthly or annual (annual saves 20%)

\$8

Command · from 10 seats · monthly or annual (annual saves 20%)

\$15

HQ · from 25 seats · annual only, \$180 per user per year

Storage 25 / 100 / 100 GB. AI allowance included on every plan, with top-up packs. Every limit is stated on kaydenconnect.com/pricing before you buy. Customer data is stored and processed in Google Cloud europe-west1 (Belgium); no SOC 2 or ISO 27001, not currently in scope.

WHAT IT DOES NOT DO

It is not a certification scheme or a farm management system.

No audit checklists, no spray records, no payroll. It carries the procedure and the record of who confirmed it.

Translation is machine translation.

It is marked as translated, the original is one tap away, and a supervisor should still walk the procedure through at muster.

It does not certify compliance.

It produces the record you evidence with.

Sources: <https://www.ecfr.gov/current/title-40/chapter-I/subchapter-E/part-170/subpart-D/section-170.401> · <https://new.kenyalaw.org/akn/ke/act/2007/15/eng@2007-11-09> · https://www.gov.za/sites/default/files/gcis_document/201409/act85of1993.pdf

Early access is by invitation.

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