

The safeguarding policy changed on Friday. Here is every adult on campus who confirmed it.

A named record of who acknowledged the policy, by campus, including the coaches, aftercare staff and contractors who never had a school email. The accreditation visit gets a file, not a folder.

THE SITUATION

A four-campus school group revises its safeguarding policy. The new version goes out by email to teaching staff and is mentioned at Monday's briefing on two campuses. The coaches, the aftercare team and the transport contractor do not have school email. Three weeks later the accreditation visit asks which adults on site were informed of the change, and when. The head has a read-receipt list from one campus and a signed register from another. The group employs 190 people.

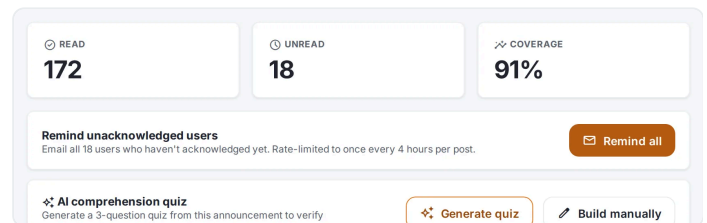
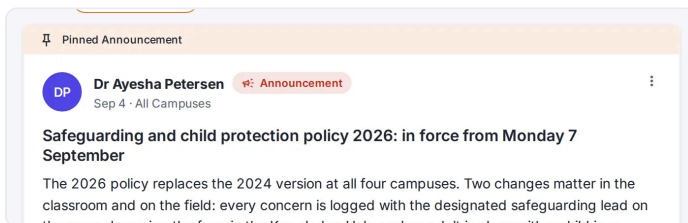
TODAY

- One email to teaching staff, one briefing on two campuses.
- Coaches, aftercare and contractors not on the list.
- The accreditation visit gets a register from one campus.

WITH THE RECORD

- One announcement, approved, pinned on every campus.
- 172 confirmed by name and campus; 18 pending, reminded.
- Every adult on site, email or not, on the record.

HOW IT WORKS



1. One policy, approved, pinned on every campus.

The safeguarding lead drafts it. On HQ the approval rule holds it until the group head has signed it off, and the approval is logged. Staff see it pinned on the phone and confirm with one tap before Monday's briefing.

2. By campus, by name, with the time.

Stellenbosch 58 of 62. Somerset West 47 of 52. One reminder to the 18 still pending, at most once every four hours, so the teachers who did their part are left alone. The campus that is behind is visible before the visit.

Screens show Acacia Schools Group, a fictional organisation. Every name and figure is invented to show how the product behaves.

WHAT YOU MUST EVIDENCE

SOUTH AFRICA · CHILDREN'S ACT

"who on reasonable grounds concludes that a child has been abused in a manner causing physical injury, sexually abused or deliberately neglected, must report that conclusion in the prescribed form"

Section 110(1), Act 38 of 2005, as amended; teachers are named in the list of persons who must report

UNITED STATES · CALIFORNIA EDUCATION CODE, MANDATED REPORTER TRAINING

"provide proof of completing the training within the first six weeks"

Section 44691(b)(2), of each school year or of employment; annual training under 44691(b)(1)

UNITED KINGDOM · KEEPING CHILDREN SAFE IN EDUCATION 2026

"All staff should be aware of systems within their school or college which support safeguarding, and these should be explained to them as part of staff induction."

Part one, paragraph 11; training at induction and regularly updated, paragraph 12

Cited as what a school must be able to show. Kayden Connect does not certify compliance with any of them.

WHAT CHANGES

WHAT THE PRODUCT RECORDS	WHAT CHANGES	WHY IT MATTERS, PER THE SOURCE
Acknowledgement on the policy, counted against every adult on site	The accreditation question has a numeric answer the same day, by name and campus, coaches included	Children's Act s110(1): teachers "must report that conclusion in the prescribed form"
Access codes for adults without school email	Coaches, aftercare and contractors are on the record, not on a register from one campus	KCSIE 2026 para 11: safeguarding systems "explained to them as part of staff induction"
Required reading with due dates and an evidence pack	Proof of completion exists as a file with dates, produced in one click	California Education Code s44691(b)(2): "proof of completing the training within the first six weeks"
Anonymous staff pulse by campus	Leadership hears what the coaches and aftercare said, not what the staffroom said	Gallup 2022: 44% of K-12 workers always or very often burned out, against 30% of other workers

No figure in this table is a Kayden Connect result. We are in invitation-based early access and publish no customer results.

WHERE THIS USE CASE LANDS ON THE PLANS

CAPABILITY	SPARK	COMMAND	HQ
Acknowledgement on a post	Yes	Yes	Yes
Announcement post type, pinned	No	Yes	Yes
Frontline access codes	Yes	Yes	Yes
Required reading with due date	Yes	Yes	Yes
Coverage by department and campus	No	Yes	Yes
Pulse surveys with anonymous mode	No	Yes	Yes
Approval before publishing	No	No	Yes
Evidence pack and audit log export	No	No	Yes

PRICES, USD, PER USER PER MONTH

\$4

Spark · from 5 seats · monthly or annual (annual saves 20%)

\$8

Command · from 10 seats · monthly or annual (annual saves 20%)

\$15

HQ · from 25 seats · annual only, \$180 per user per year

Storage 25 / 100 / 100 GB. AI allowance included on every plan, with top-up packs. Every limit is stated on kaydenconnect.com/pricing before you buy. Customer data is stored and processed in Google Cloud europe-west1 (Belgium); no SOC 2 or ISO 27001, not currently in scope.

WHAT IT DOES NOT DO

It is not a safeguarding case system.	No concern records, no case notes, no child data. It carries the policy, the form and the record of who confirmed them.
It is not training.	An acknowledgement confirms receipt. The induction and the briefing are the training.
It does not certify compliance.	It produces the record you evidence with.

Sources: <https://knowledgehub.health.gov.za/system/files/2023-05/Mandatory%20reporting%20in%20terms%20of%20the%20Childrens%20Act%20dept%20of%20Health.pdf> · https://leginfo.ca.gov/faces/codes_displaySection.xhtml?lawCode=EDC&ionNum=44691 · https://assets.publishing.service.gov.uk/media/6a9081309a177a1dec97b00/Keeping_children_safe_in_education_2026.pdf

Early access is by invitation.

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