



The lockout procedure changed on Friday. Here is who confirmed it before Monday's shift.

A named record of who acknowledged the procedure, by plant and by shift, on the phone in the operator's locker. The inspector gets names and dates in a file, not a sign-in sheet from one shift.

THE SITUATION

A two-plant food processor revises its lockout procedure after a near miss on a slicer. The change goes out at three shift huddles, on the safety board and in a group text. A month later the inspector asks for training records with each employee's name and dates. The EHS manager has a sign-in sheet from one shift and a photo of the board. The plants employ 380 people.

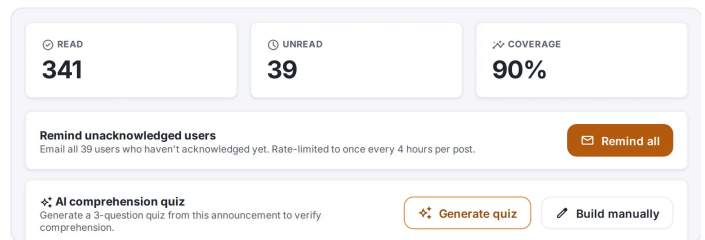
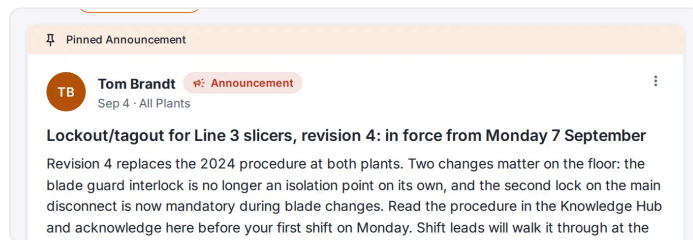
TODAY

- Three huddles, one board, one group text.
- A sign-in sheet from one shift.
- The inspector gets a photo.

WITH THE RECORD

- One announcement, pinned at both plants.
- 341 confirmed by name and shift; 39 pending, reminded.
- The inspector gets names and dates in a file.

HOW IT WORKS



1. One procedure, pinned at both plants, on every phone.

The EHS manager publishes once. On HQ the approval rule holds it until the plant manager has signed it off. Operators see it pinned on the phone in their locker and confirm with one tap before the shift.

2. By plant, by shift, by name.

Marysville line operators 128 of 142. Sanitation 52 of 61. One reminder to the 39 still pending, at most once every four hours, so the operators who did their part are left alone.

Screens show Ridgeline Foods, a fictional organisation. Every name and figure is invented to show how the product behaves.

WHAT YOU MUST EVIDENCE

UNITED STATES · OSHA, CONTROL OF HAZARDOUS ENERGY

"The employer shall certify that employee training has been accomplished and is being kept up to date. The certification shall contain each employee's name and dates of training."

29 CFR 1910.147(c)(7)(iv)

SOUTH AFRICA · OCCUPATIONAL HEALTH AND SAFETY ACT

"as far as is reasonably practicable, cause every employee to be made conversant with the hazards to his health and safety attached to any work which he has to perform"

Section 13(a), Act 85 of 1993

UNITED STATES · FDA, PREVENTIVE CONTROLS FOR HUMAN FOOD

"Records that document training required by paragraph (b)(2) of this section must be established and maintained."

21 CFR 117.4(d); hygiene and food-safety training under 117.4(b)(2)

Cited as what a manufacturer must be able to show. Kayden Connect does not certify compliance with any of them.

Sources: <https://www.ecfr.gov/current/title-29/subtitle-B/chapter-XVII/part-1910/subpart-J/section-1910.147> · https://www.gov.za/sites/default/files/gcis_document/201409/act85of1993.pdf · <https://www.ecfr.gov/current/title-21/chapter-I/subchapter-B/part-117/subpart-A/section-117.4>

WHAT CHANGES

WHAT THE PRODUCT RECORDS	WHAT CHANGES	WHY IT MATTERS, PER THE SOURCE
Acknowledgement on the procedure, counted against active users	The question the inspector asks has a numeric answer the same day, by name and shift	OSHA 29 CFR 1910.147(c)(7)(iv): the certification "shall contain each employee's name and dates of training"
Required reading with due dates and an evidence pack	The training record is produced in one click instead of assembled from sign-in sheets and group texts	FDA 21 CFR 117.4(d): training records "must be established and maintained"
Completion by plant and shift	The shift that has not confirmed is visible before Monday, not after the incident	BLS 2024: 2.7 recordable cases per 100 full-time manufacturing workers; 355 deaths
Anonymous shift pulse by plant	Leadership hears what Findlay nights said, not what the break room said	OHS Act s13(a): employees "made conversant with the hazards" attached to their work

No figure in this table is a Kayden Connect result. We are in invitation-based early access and publish no customer results.

WHERE THIS USE CASE LANDS ON THE PLANS

CAPABILITY	SPARK	COMMAND	HQ
Acknowledgement on a post	Yes	Yes	Yes
Announcement post type, pinned	No	Yes	Yes
Required reading with due date	Yes	Yes	Yes
Coverage by department and site	No	Yes	Yes
Pulse surveys with anonymous mode	No	Yes	Yes
Approval before publishing	No	No	Yes
Evidence pack and audit log export	No	No	Yes
Analytics window	7 days	90 days	365 days

PRICES, USD, PER USER PER MONTH

\$4 Spark · from 5 seats · monthly or annual (annual saves 20%)	\$8 Command · from 10 seats · monthly or annual (annual saves 20%)	\$15 HQ · from 25 seats · annual only, \$180 per user per year
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Storage 25 / 100 / 100 GB. AI allowance included on every plan, with top-up packs. Every limit is stated on kaydenconnect.com/pricing before you buy. Customer data is stored and processed in Google Cloud europe-west1 (Belgium); no SOC 2 or ISO 27001, not currently in scope.

WHAT IT DOES NOT DO

It is not training.	An acknowledgement confirms receipt. The huddle is the training; the certification is yours to sign.
It is not an EHS or quality system.	No incident management, no CAPA, no HACCP plan. It carries the communication and the record of it.
It does not certify compliance.	It produces the record you evidence with.

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